



CSR, rooted in our companies

Corporate Social Responsibility (CSR) therefore plays a central role in our governance. Our CSR approach is based on **5 pillars** that cover all areas of the company and enable us to achieve concrete objectives.

1 Responding to the challenges facing society

Aware of the impact of the accelerating pace of change in our society, we want to make a commitment to both environmental and social issues.

Environmental issues

Our company has a role to play in combating these global disturbances. We do this by focusing on our 5 strategic areas of Environment/Energy: to reduce our greenhouse gas emissions, water consumption, energy consumption and atmospheric emissions, and reduce and recycle our waste.



Social issues

Our society also needs social foundations that guarantee a dignified and fulfilled life, such as income from work, health, gender equality, inclusion, and respect for human rights. We help to guarantee these foundations throughout our company by ensuring training, health, and safety, and more broadly a quality of life at work, inclusion, non-discrimination and respect for human rights throughout our supply chain.



2 Meeting the needs of stakeholders

To ensure the long-term future of our company in an ever-changing world, we need to satisfy not only the expectations of our shareholders, but also the expectations of all our stakeholders: our employees, our customers, our suppliers, our work-study students, our partners, the local communities, etc.



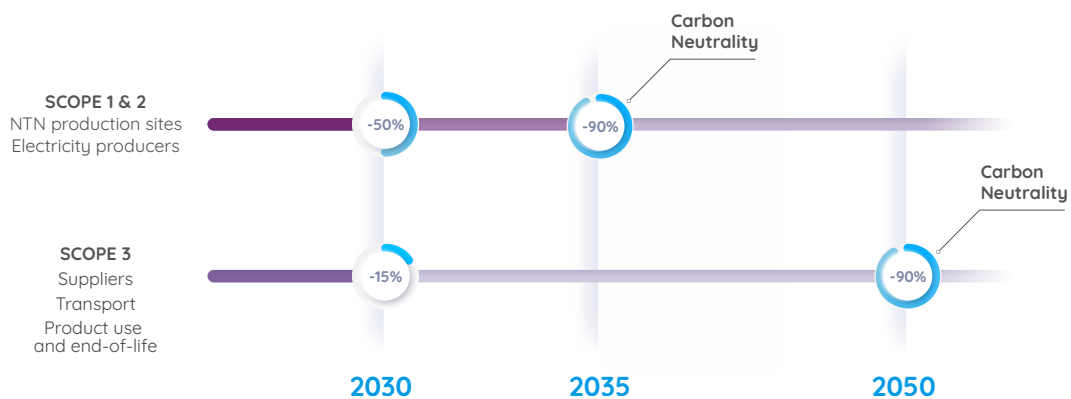
3 Our rational "MAKE THE WORLD NAMERAKA"

The Japanese term "Nameraka" echoes our membership of the NTN Corporation. It signifies the absence of friction between mechanical components and characterises our identity as designers, producers and suppliers of bearings, whose primary objective is to transmit movement with precision, reliability, fluidity and efficiency, thereby helping to combat climate change through their energy efficiency. It also signifies the absence of friction more widely in society and evokes our vision of the world, of our company and our relationships with our stakeholders, based on harmony, fluidity and respect.

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4 Achieving our carbon neutrality targets

As designers, producers, and suppliers of bearings, we are helping to combat climate change through the energy efficiency of our products. We are also working towards this goal by setting out our targets for carbon neutrality.



5 Integrating CSR into corporate governance

CSR is directly integrated into corporate strategy and governance. From the companies, rational, through its strategic plan, to its carbon neutrality plan, this CSR approach cuts across all areas and activities of the company. **CSR is everybody's business! Every year, we continue to make progress.**

With a rate of **77% in 2023 according to ECOVADIS**, the global standard for CSR assessments, we are among the top 1% of companies (Gold rating). Our social and environmental results are the subject of an annual declaration of extra-financial performance audited by **Ernst & Young**.



See our 2022 Extra-Financial Performance Statement.

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